



RESPECT
ENGAGE & CHALLENGE
AMBITION
INCLUSIVE
WELL-BEING
SLANT
SAFEGUARDING



Rewards

PUPIL ACTION

- | | |
|---|--|
| <ul style="list-style-type: none"> ● Positive Contributions in lesson or tutor time ● Exemplary uniform ● Consistently good effort ● Good piece of work (classwork/homework) ● Engagement in lessons is good | <ul style="list-style-type: none"> ● Meeting SLANT expectations ● Is polite and courteous to staff and peers ● Every 2 weeks in form time—all pupils with 100% attendance |
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Level A1

Reward:
Verbal Praise
1 Achievement Point

Awarded by: All Staff

PUPIL ACTION

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|---|---|
| <ul style="list-style-type: none"> ● Meets all of A1 ● High level of engagement in lesson; classwork/homework shows care and attention ● Work is always completed by deadline ● Good engagement and progress with DEAL and reading support programme. | <ul style="list-style-type: none"> ● Self motivated and makes a positive contribution to class learning ● Uses feedback given by teacher to improve learning ● Shows respect toward all members of the academy ● Notable kindness to others |
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Level A2

Reward:
Verbal Praise
2 Achievement Points

Awarded by: All Staff

PUPIL ACTION

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| <ul style="list-style-type: none"> ● Meets all of A1 and A2 ● Makes every effort to ensure others learn ● Engagement in lessons is excellent ● Every effort to extend homework is made ● Makes use of/participates in extra-curricular activities | <ul style="list-style-type: none"> ● Is highly motivated and will use initiative to seek to extend learning ● Exceptional contribution to class learning ● Uses feedback given by teacher to make progress ● Shows respect and kindness towards all members of the academy |
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Level A3

Reward:
Verbal Praise
3 Achievement Points
Postcard home
Awarded by: Hoy/HoF

PUPIL ACTION

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| <ul style="list-style-type: none"> ● Meets all of A1 and A2 ● Makes every effort to ensure others learn ● Engagement in lessons is excellent ● Every effort to extend homework is made ● Makes use of/participates in extra-curricular activities | <ul style="list-style-type: none"> ● Is highly motivated and will use initiative to seek to extend learning ● Exceptional contribution to class learning ● Uses feedback given by teacher to make progress ● Shows respect and kindness towards all members of the academy |
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Level A4

Reward:
5 Achievement Points
Instant Certificate from SLT during walk around
Awarded by: SLT

PUPIL ACTION

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| <ul style="list-style-type: none"> ● 100% attendance for the term ● Goes above and beyond for the academy ● Exceptional performance or improvement in both academic and enrichment activities and takes part in a wide range of extra-curricular activities | <ul style="list-style-type: none"> ● Contributed to an interview panel ● Contributed to Open Evening |
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Level A5

Reward:
10 Achievement Points
Principal's Postcard Home
Afternoon tea with Principal at end of term
Awarded by: Principal



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Sanctions

PUPIL ACTION

- Failure to meet behaviour expectations (RESPECTFUL AND READY)
- Failure to meet SLANT

Connection & Warning

Consequence:
Warning given
Issued by: All staff

PUPIL ACTION

- Second incident of the above
- Inadequate work completed in lesson.
- First instance of a missed homework deadline in a term
- Late on one occasion

C1

Consequences:
1 Behaviour Point
SIMS Log C1
Issued by: All staff

PUPIL ACTION

- Repeated C1
- Late on two occasions in a week
- Second instance of missed homework deadline in a term
- Chewing gum or eating/drinking outside of the designated area
- Poor behaviour in social time (immediate removal from social time)

C2

Consequences:
Lunch time detention (Rm 7)
SIMS Log C2
Issued by: All staff

PUPIL ACTION

- Repeated C2
- Multiple instances of missed homework deadlines in a term
- Breach of phone policy (confiscate phone)
- Repeated incorrect uniform
- Use of derogatory language
- Pupil walks out of classroom without permission
- Failure to attend lunch time detention without good reason
- Damage to academy equipment or property
- Truancy from a lesson
- Repeated disruption to learning of others despite teacher intervention

C3

Consequences:
After school detention (Rm 7)
Phone call home made by staff issuing detention
SIMS Log C3
Issued by: All staff

PUPIL ACTION

- Repeated C3
- Breach of school policy. For example, smoking, vaping, banned items
- Serious verbal assault
- Failure to attend after school detention, without good reason
- Behaviour is dangerous to themselves, other pupils and staff

C4

Consequences:
SLT to decide sanction
Example—internal suspension
Issued by: SLT

PUPIL ACTION

- Serious breach of school policy
- Illegal Items
- Physical assault

C5

Consequences:
Principal to decide sanction
Example—suspension
Issued by: Principal