



The Aims of the Academy

At Tenbury High Ormiston Academy we wish to enable all pupils to:

- Feel happy and safe throughout their time at the academy.
- Reach their full potential, and hence maximise their attainment and achievements.
- Develop resilience and perseverance to overcome failure.
- Acquire knowledge and skills relevant to adult life, employment, and a rapidly changing world.
- Develop lively and enquiring minds and a love of lifelong learning.
- Develop self-awareness and evaluate performance against commonly agreed and realistically determined goals.
- Communicate effectively and, in particular, use language, number and ICT to good advantage.
- Approach issues in a flexible and creative way and develop independence of thought.
- Work well both independently and with others as part of a team.
- Formulate a reasoned set of attitudes, personal moral values and beliefs that lead to respect, tolerance and understanding.

Tenbury High Ormiston Academy Pledge

The staff and governors of Tenbury High Ormiston Academy believe that all children are entitled to as many opportunities as possible, and that by participating in these they will develop to their full potential.

Tenbury High Ormiston Academy is a caring community where the individual is seen as very important, both to him/herself and to the community as a whole. We value tradition but also recognise that progress and new ideas are essential for growth.

We seek to ensure that:-

- The academy is at the heart of the community.
- All children are encouraged to reach their full potential, thus maximising their attainment and achievements.
- Every teacher knows every child, and vice versa, so this enables the school to be more fully aware of each child's individual needs.
- We celebrate the achievements of all children inside and outside school and encourage children to participate in their community.
- All children have a voice and will be listened to.
- All children are supported to overcome failure and to succeed.
- All children have an opportunity to participate in extra-curricular activities and educational visits.
- Pupils will be able to distinguish right from wrong and respect the civil and criminal law of England.
- Pupils will be enabled to acquire a broad and general knowledge and respect for the public institutions and services in Britain.
- We will further tolerance and harmony between different cultural traditions by enabling pupils to acquire an appreciation of and respect for their own and other cultures;



- We will encourage respect for democracy and support for participation in the democratic processes, including respect for the basis on which the law is made and applied in England.
- All teachers are accessible to parents.
- All children develop a respect, tolerance and understanding for all, particularly for those of different educational, social, ethnic and religious backgrounds.
- All children are encouraged to develop their social skills to the full.
- All children are offered similar subject choices to those in larger schools as far as possible.
- Pupils' self-discipline and social co-operation stimulate excellent results.

Mrs V Dean
Principal

Mrs D Wall
Vice Principal

Mr K Williams
Assistant Principal

Mr A Wilks
Assistant Principal

The Tenbury High Ormiston Academy Pupil Pledge

- I will have the chance to express my views and be listened to.
- My academic, sporting or creative talents will have been celebrated - at school or outside.
- I will have taken part in a play, musical or reading that involves either acting, speaking or helping with the production.
- I will have been on an educational visit or overnight stay.
- I will have had the opportunity to help others through voluntary activities.
- I will have learnt to understand other cultures and faiths.
- I will have planned, delivered and evaluated a project from beginning to end.
- I will have experienced failure and been supported to learn from this.
- I will have been the best that I can be.